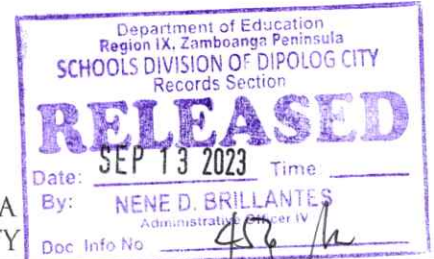




Republic of the Philippines
Department of Education
 REGION IX – ZAMBOANGA PENINSULA
 SCHOOLS DIVISION OF DIPOLOG CITY



September 13, 2023

Division Memorandum
 No. 45, s. 2023

**CALL FOR NOMINATIONS TO THE 2023 FEATURED TEACHER AWARD
 OF THE PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE
 EXCELLENCE (PRAISE)**

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 PRAISE Committee Members
 Education Program Supervisors
 Public Schools District Supervisors
 Elementary and Secondary School Heads
All Others Concerned

1. The call for nominations for the **PRAISE 2023 Featured Teacher Award** is now open as part of the Teachers' Month Celebration and established through the Rewards and Recognition System of the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) in this Division.
2. The Featured Teacher Award has now expanded and made more inclusive in recognition of the instructional competence, professionalism, leadership, dedication to work, and exemplary behavior of teachers assigned in the elementary and secondary levels, Kindergarten, Alternative Learning System (ALS), Indigenous Peoples Education (IPED), Multigrade Classes, MADRASAH Education Program (MEP)-ALIVE and Special Education (SPED).
3. The accomplished nomination form with the pertinent documents of the nominees shall be submitted to the PRAISE Committee through the Records Section on or before **September 19, 2023**, for the following categories:

| Categories | Number of Nominees | Nominator |
|-------------------------------------|--------------------------------------|--|
| Featured Teacher – Elementary Level | 1 per learning area (8) per district | Public Schools District Supervisor |
| Featured Teacher – Secondary Level | 1 per learning area (8) per district | Education Program Supervisor |
| Kindergarten | 1 per district | Education Program Supervisor |
| ALS | 1 per district | Division ALS Coordinator/ Focal Person |
| SPED | 1 per district | Division SPED Coordinator |
| IPED | 4 nominees for the program | Division IPED Coordinator |





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| | | |
|--|----------------------------|---|
| Multigrade Program | 4 nominees for the program | Division Multigrade Program Coordinator |
| Madrasah Education Program (MEP) - ALIVE | 4 nominees for the program | Division MEP Coordinator |

- The guidelines for the PRAISE 2023 Featured Teacher Award, score sheet, and nomination form can be downloaded from the Google Drive Folder available at this link: <https://tinyurl.com/2023PRAISEDocs>
- For questions or clarifications, please contact Cielbert E. Dondoyano Jr., Secretariat of the PRAISE Committee thru 0956 5909 773, or email: cielbert.dondoyano@deped.gov.ph.
- Immediate dissemination of this Memorandum to all concerned is desired.



MA. LIZA R. TABILON EdD, CESO V
Schools Division Superintendent
Office of the Schools Division Superintendent



Republic of the Philippines
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Program on Awards and Incentives for Service Excellence (PRAISE)

Featured Teacher Award

NOMINATION FORM

Important: This form shall be used to submit the name of the teacher nominated for a particular award category of the PRAISE Featured Teacher Award. The nomination form will be presented to the PRAISE Committee on the scheduled date of screening and evaluation. The award categories are:

A. Featured Teacher for Elementary and Secondary

1. English
2. Filipino
3. Science
4. Mathematics
5. Araling Panlipunan
6. Edukasyon sa Pagpapakatao
7. TLE/EPP; and
8. MAPEH

B. Featured Teacher for

1. Kindergarten
2. Alternative Learning System (ALS)
3. Special Education (SPED)
4. Indigenous Peoples Education (IPED)
5. Multigrade Program in Philippine Education (MPPE); and
6. MADRASAH Education Program (MEP)-ALIVE

NOMINEE:

I hereby nominate:

For (specify the Award):

For the following reason/s:



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PRAISE Score Sheet for Featured Teacher Award

Name: _____ Date: _____

School: _____ District: _____

Learning Area: _____

Overall Score: _____ Rank: _____

| Criteria | Assigned Points | Points Earned |
|--|------------------|---------------|
| A. Instructional Competence (30 points) | | |
| A.1. Classroom Observation Tool Rating | 15 points | |
| a) 3.00 – 4.00 | 3 pts | |
| b) 4.01 – 4.99 | 6 pts | |
| c) 5.00 – 6.00 | 10 pts | |
| d) 6.01 – 7.00 | 15 pts | |
| A.2. Regular Teaching Load for Current SY | 5 points | |
| a) Regular teaching load | 5 pts | |
| b) Less than regular teaching load | 3 pts | |
| A.3. Completed Research | 10 points | |
| a) Division-level in scope and presented during Regional Research Congress | 10 pts | |
| b) School- or District-level in scope and presented in Regional Research Congress | 8 pts | |
| c) Division-level in scope and presented in Division Research Congress | 6 pts | |
| d) School- or District-level in scope and presented in Division Research Congress | 4 pts | |
| e) School-, District-, or Division-level in scope but not presented in any research congress | 2 pts | |
| TOTAL POINTS EARNED for Instructional Competence | | |



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| Criteria | Assigned Points | Points Earned |
|--|-----------------|---------------|
| B. Effective Leadership (15 points) | | |
| B.1. Serves as Officer of a teacher organization recognized by higher authorities in school/district/division during the last or current school year | 5 points | |
| a) School Level | 1 pt | |
| b) District Level | 2 pts | |
| c) Division Level | 3 pts | |
| d) Region Level | 4 pts | |
| e) National Level | 5 pts | |
| B.2. Outstanding Accomplishments as Leader/Organizer/Coordinator/Focal of a Program of Activity (curricular, co-curricular, extra-curricular) to support school operations and recognized by higher authorities reckoned from the last school year to current school year | 5 points | |
| a) School Level | 1 pt | |
| b) District Level | 2 pts | |
| c) Division Level | 3 pts | |
| d) Region Level | 4 pts | |
| e) National Level | 5 pts | |
| B.3. Ancillary Assignment as Chair/Coordinator/Focal Person during the current school year | 5 points | |
| a) Has more than 1 functional and regular ancillary assignments (including advisory class) on top of more than 6-hour direct teaching loads | 5 pts | |
| b) Has more than 1 functional and regular ancillary assignments (including advisory class) but with the required 6-hour direct teaching loads | 3 pts | |
| c) Has more than 1 functional and regular ancillary assignments (including advisory class) but with less than the required 6-hour direct teaching loads | 1 pt | |
| TOTAL POINTS EARNED for Effective Leadership | | |





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| Criteria | Assigned Points | Points Earned |
|---|------------------|---------------|
| C. Professionalism (45 points) | | |
| C.1. RPMS-IPCRF Rating of the last school year | 20 points | |
| a) 4.50 – 5.00 Outstanding | 20 pts | |
| b) 3.50 – 4.49 Very Satisfactory | 15 pts | |
| C.2. Attendance and punctuality in reporting to work reckoned from the last school year to the current school year | 10 points | |
| a) Have never been absent (except sick leave) and late in reporting to work | 10 pts | |
| b) Have been absent (except sick leave) and late in reporting to work for 1-3 instances | 7 pts | |
| c) Have been absent (except sick leave) and late in reporting to work for 4-6 instances | 4 pts | |
| d) Have been absent (except sick leave) and late in reporting to work for 7-10 instances | 1 pt | |
| C.3. Attendance and participation in programs and activities sanctioned by DepEd for at least 3 days or 24 hours | 5 points | |
| a) International Level | 5 pts | |
| b) National Level | 4 pts | |
| c) Regional Level | 3 pts | |
| d) Division Level | 2 pts | |
| e) District or School Level | 1 pt | |
| C.4. Education | 10 points | |
| a) Doctorate Degree – Full-fledged | 10 pts | |
| b) Doctorate Degree – CAR | 8 pts | |
| c) Master’s Degree – Full-fledged | 5 pts | |
| d) Master’s Degree – CAR | 3 pts | |
| TOTAL POINTS EARNED for Professionalism | | |



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| Criteria | Assigned Points | Points Earned |
|---|-----------------|---------------|
| D. Exemplary Behavior | | |
| from entry to DepEd | 5 points | |
| a) Have never been involved in an administrative case or proceeding, grievance hearing, controversy, and the like | 5 pts | |
| b) Have been involved... but the case or issue was settled in his/her favor | 3 pts | |
| c) Have been involved... and meted with administrative sanction but already served | 1 pt | |
| TOTAL POINTS EARNED for Exemplary Behavior | | |

| Criteria | Assigned Points | Points Earned |
|---------------------------------------|-----------------|---------------|
| E. Tenure | | |
| from entry to DepEd | 5 points | |
| a) More than 10 years | 5 pts | |
| b) 6 to 9 years | 3 pts | |
| c) 3 to 5 years | 2 pts | |
| TOTAL POINTS EARNED for Tenure | | |



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| Criteria | Total Points Earned for Each Criterium |
|----------------------------------|--|
| A. Instructional Competence | |
| B. Effective Leadership | |
| C. Professionalism | |
| D. Exemplary Behavior | |
| D. Tenure | |
| GRAND TOTAL POINTS EARNED | |

Concurred and submitted for approval by the Division PRAISE Committee:

JOSELITO S. TIZON EMD

President
Secondary School Principals Assoc.
Member

REMEGIO D. GABONADA

President
Elementary School Principals Assoc.
Member

EDGARDO S. CABALIDA EdD

President
National Employees Union
Member

ROEL V. CARPIO SR.

President
Division Teachers Federation
Member

ANA RIVA E. LANAT CPA

Accountant III
Member

RANDYL A. GERAGA

Administrative Officer IV
Member

MONINA R. ANTIQUINA EMD

Education Program Supervisor
Member

LOVE L. RICAFORT

Administrative Officer IV
Member

RONILLO S. YARAG EMD

Education Program Supervisor
Vice-Chairperson

ZYHRINE P. MAYORMITA EdD

Education Program Supervisor
Chairperson

AMELINDA D. MONTERO DM

Chief Education Supervisor, CID
Ex-Officio Member

NUR N. HUSSIEN DM

Chief Education Supervisor, SGOD
Ex-Officio Member

