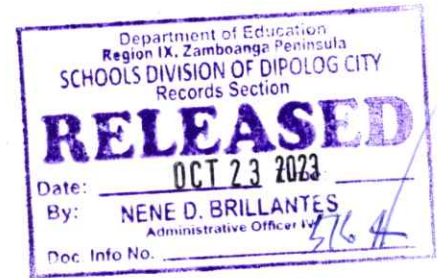




Republic of the Philippines
Department of Education
REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DIPOLOG CITY



October 23, 2023

Division Memorandum
No. 576, s. 2023

**DIVISION ROLLOUT ON HIGHER-ORDER THINKING SKILLS
PROFESSIONAL LEARNING PACKAGES (HOTS-PLPs) FOR MATHEMATICS,
SCIENCE AND ENGLISH TEACHERS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Secondary School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 366 dated July 28, 2023, titled *Regional Training of Trainers on Content and Delivery of the Higher-Order Thinking Skills Professional Learning Package (HOTS-PLPs) for English, Science, and Mathematics Teachers*, conducted on August 23-26, 2023 at RELC, Cabatangan, Zamboanga City, this Office through the Curriculum Implementation Division announces the conduct of the **Division Rollout on Higher-Order Thinking Skills Professional Learning Packages (HOTS-PLPs) for Mathematics, Science and English Teachers on November 3-4 and 10-11, 2023 at Mibang Hotel, Sta. Filomena, Dipolog City.**
2. The training aims to enhance the competence of Mathematics, Science, and English teachers in developing the higher-order thinking skills of the learners using the Structure of the Observed Learning Outcome (SOLO) framework in classroom assessments and instructional strategies through the PLPs.
3. The identified learning facilitators are those who attended the RTOT or NTOT while the training participants are secondary teachers including those in the Alternative Learning System who are teaching Mathematics, Science, or English. It is advised that participants bring their laptops and alternative portable Wi-Fi devices during the activity. Please see the enclosures - activity matrix, tasking guide, and list of participants for your information and guidance.
4. The grant of service credits or compensatory overtime credits for services rendered on weekends is subject to the provisions of DO No. 53, s. 2003 and CSC-DBM JC No. 2, s. 2004. Please contact the concerned CID Education Program Supervisors at their respective contact details for more information about the activity.
5. Immediate and widest dissemination of this Memorandum to all concerned is desired.


MA. LIZA R. TABILON EdD, CESO V
Schools Division Superintendent



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Enclosure No. 1 to Division Memorandum No. _____, s. 2023. Activity Matrix and Tasking Guide

Division Rollout on HOTS-PLP for Mathematics, Science, and English Teachers

ACTIVITY MATRIX and TASKING GUIDE

Session	MATHEMATICS Learning Facilitators	SCIENCE Learning Facilitators	ENGLISH Learning Facilitators
1-Walkthrough of Resources (Professional Learning Package)	Edgardo S. Cabalida EPS Math SDO	Glirod Jane T. Tindugan School Principal IV AQUMATSHS	Maria Lisa E. Valdehueva PSDS, North A/School Principal, CNHS
2A-SOLO and HOTS in the Classroom	Shiele B. Barrera Teacher III, ZNNHS Turno	Procoro M. Balbuena Master Teacher I DCNHS	Evangeline Z. Año Master Teacher I Galas NHS
2B-SOLO and HOTS in the Classroom: Introduction to the SOLO Model	Mylene M. Cruz Master Teacher II ZNNHS Turno	Cherilyn A. Rodriguez Master Teacher II PNHS	May P. Brobo Master Teacher I ZNNHS
2C-SOLO HOTS in the Classroom	Kristine Y. Macahidhid Teacher III, Galas NHS	Lani U. Dela Cruz Master Teacher III ZNNHS Turno	Marinol S. Azcuna Head Teacher I GNHS
3-Supporting Classroom Teaching and Learning through Learning Approaches	Christian Neil V. Tabancura Teacher III, ZNNHS Turno	Candelaria A. Mercadera Teacher III ZNNHS Turno	Hyasinth B. Tribujeña Teacher III MNHS
4-HOTS in Practice	Adrian G. Refugio PSDS, South B Dexter A. Elumba SP II, Miputak NHS	Zyhrine P. Mayormita EPSVR Science SDO CID Jose Rey A. Adriatico School Principal II GNHS	Priscilla T. Anotado Master Teacher I ZNNHS (4A & 4D) Kara Salina V. Velasco Teacher III ZNNHS (4B) Aileen B. Noli Head Teacher I PNHS (4C)
5-Workplace Application Plan	Ranell I. Magallanes Master Teacher I ZNNHS Estaka	Cristina R. Hiolem Head Teacher I PNHS	Luz D. Cortez Head Teacher IV ZNNHS
6-Facing the Forces	Roel V. Carpio Master Teacher II ZNNHS Estaka	Julito R. Totao Master Teacher I ZNNHS	Ferissa M. Labores SPED Teacher I DCNHS
7-Professional Learning Community in the School Context	Ferdinand R. Cornelio SP II, Sinaman IS	Noel G. Solis School Principal II PETHS	Priscilla T. Anotado Evangeline Z. Año May P. Brobo



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Enclosure No. 2 to Division Memorandum No. _____, s. 2023. Indicative Program of Activities

INDICATIVE PROGRAM OF ACTIVITIES

Session No.	Duration	Day & Time	Topic
Registration	60 minutes	Day 1 (8:00-9:00 am)	PMT
Opening Program	60 mins	Day 1 (9:00-10:00 am)	<ul style="list-style-type: none"> National Anthem Prayer Acknowledgment of Officials, Guests, LF, Participants Activity Norms Welcome/ Inspirational Messages Statement of Purpose Activity Objectives and Matrix Photo Documentation Reminders
Health Break	30 mins	Day 1 (10:00-10:30 am)	
Pretest	30 mins	Day 1 (10:30-11:00)	
Session 1	60 mins	Day 1 (11:00 am-12:00 pm)	Walk-through of PLP Resources <ul style="list-style-type: none"> Teacher's Resource and Mentor's Guide
Lunch Break	60 mins	Day 1 12:00-1:00 pm	
Session 1 (continuation)	30 mins	Day 1 1:00-1:30 pm	Walk-through of PLP Resources <ul style="list-style-type: none"> Teacher's Resource and Mentor's Guide (processing)
Session 2A	60 minutes	Day 1 1:30-2:30 pm	SOLO and HOTS in the Classroom <ul style="list-style-type: none"> Multi-tasking LOTS and HOTS
Health Break	30 mins	Day 1 2:30-3:00 pm	
Session 2B	60 mins	Day 1 3:00-4:00 pm	SOLO and HOTS in the Classroom <ul style="list-style-type: none"> Bloom's Taxonomy and its applicability in teaching-learning and its limitations and concerns Overview of SOLO taxonomy SOLO taxonomy's application in assessment practices Principles Underlying the application of SOLO taxonomy in the classroom Practical examples and strategies for implementing SOLO taxonomy in the classroom
Wrap-up/ Reminders/ Debriefing	30 mins	Day 1 4:00-4:30 pm	
Management of Learning (SOUTH DISTRICT)	30 mins	Day 2 8:00-8:30 am	<ul style="list-style-type: none"> Nationalistic Song Ecumenical Prayer Energizer Recap Reminders
Clearing House	30 mins	Day 2 8:30 - 9:00 am	
Session 2B (Continuation)	60 mins	Day 2 9:00 -10:00 am	



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Health Break	30 mins	Day 2 10:00 - 10:30 am	
Session 2C	90 mins	Day 2 10:30 am - 12:00 pm	<ul style="list-style-type: none"> Higher Order Thinking Skills (HOTS) in the Classroom Words Used for Lower and Higher Levels in the Original SOLO Model SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item)
Lunch Break	60 mins	Day 2 12:00 - 1:00 pm	
Session 2C (Continuation)	30 mins	Day 2 1:00 - 1:30 pm	
Session 3	60 mins	Day 2 1:30 - 2:30 pm	Learning Approaches that support SOLO and HOTS in the Classroom
Health Break	30 mins	Day 2 2:30 - 3:00 pm	
Session 3 (Continuation)	90 mins	Day 2 3:00 - 4:30 pm	
Wrap-up/ Reminders/ Debriefing	30 mins	Day 2 4:30 - 5:00 pm	
Management of Learning NORTH DISTRICT	30 mins	Day 3 8:00 - 8:30 am	<ul style="list-style-type: none"> Nationalistic Song Ecumenical Prayer Energizer Recap Reminders
Clearing House	30 mins	Day 3 8:30 - 9:00 am	
Session 4A	30 mins	Day 3 9:00 - 9:30 am	HOTS in Practice *Worksheet 4A
Health Break	30 mins	Day 3 9:30-10:00 am	
Session 4B	60 mins	Day 3 10:00 am - 11:00 am	HOTS in Practice *Worksheet 4B
Session 4C	60 mins	Day 3 11:00 am - 12:00 pm	HOTS in Practice *Worksheet 4C
Lunch Break	60 mins	Day 3 12:00 - 1:00 pm	
Session 4C (continuation)	30 mins	Day 3 1:00 - 1:30 pm	HOTS in Practice *Worksheet 4C
Session 4D	60 mins	Day 3 1:30 - 2:30 pm	HOTS in Practice *Worksheets 4D
Health Break	30 mins	Day 3 2:30-3:00 pm	
Session 4D (continuation)	60 mins	Day 3 3:00 - 4:00 pm	HOTS in Practice *Worksheets 4D
Wrap-up/Reminders / Debriefing	30 mins	Day 3 4:00 - 4:30 pm	
Management of Learning WEST DISTRICT	30 mins	Day 4 8:00 - 8:30 am	<ul style="list-style-type: none"> Nationalistic Song Ecumenical Prayer Energizer Recap Reminders
Clearing House	30 mins	Day 4 8:30 - 9:00 am	
Session 5	60 mins	Day 4 9:00 - 10:00 am	Workplace Application Plan
Health Break	30 mins	Day 4 10:00 - 10:30 am	



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Session 6	60 mins	Day 4 10:30 - 11:30 am	Force Field Analysis
Summative Test	30 mins	Day 4 11:30 am - 12:00 pm	Post Test
Lunch Break	60 mins	Day 4 12:00 - 1:00 pm	
Session 7	60 mins	Day 4 1:00 - 2:00 pm	PLC in Schools
Closing Program EAST DISTRICT	120 mins	Day 4 2:00 - 4:00 pm	<ul style="list-style-type: none">• Nationalistic Song• Ecumenical Prayer• Insights• Challenge• Accepting the Challenge/ Pledge of Commitment• Closing Remarks• Daily Evaluation• Reminders



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Enclosure No. 3 to Division Memorandum No. _____, s. 2023. PMT, TMT and Assignment

Program Management Team

Program Manager:	Amelinda D. Montero, DM <i>Chief Education Supervisor, CID</i>
Training Proponents:	
For Mathematics	Edgardo S. Cabalida, EdD <i>Education Program Supervisor</i>
For Science	Zyhrine P. Mayormita, EdD <i>Education Program Supervisor</i>
For English	Riela Angela C. Josol, EdD <i>Education Program Supervisor</i>
Training Managers:	
For Mathematics	Edgardo S. Cabalida, EdD Adrian G. Refugio, EMD <i>Public Schools District Supervisor</i>
For Science	Zyhrine P. Mayormita, EdD Melanie B. Bantilan, EMD <i>Public Schools District Supervisor</i>
For English	Jose Rey A. Adriatico <i>School Principal II, GNHS</i>
Human Resource & Development	Riela Angela C. Josol, EdD Rambelle C. Flores <i>Senior Education Program Specialist</i>
SMME QAME	Marie C. Refugio <i>Education Program Specialist II</i>
Support Staff	Luisiano S. Murro Jr. <i>Senior Education Program Specialist</i>
Health and Nutrition Section	Neil Nonato F. Sebastian <i>Education Program Specialist II</i>
BAC	Jo-Ann M. Borbon <i>Nurse II</i>
CID	Febe Arianne K. Pagulong <i>AO II</i>
	Vince Gerald A. Fuerzas <i>ADAS-II</i>

Training Management Team and Assignment

Activities	HRD	QAME	Math	Science	English
Prepare proposal and procurement documents					
Prepare of memorandum & letter invitation to speakers (with program)					
Prepare training certificates (recognition and participation) to include Certificate of Appearance					
Plan and run registration and attendance checking (attendance forms/sheets by learning area)					
Prepare and administer pre-test and post-test (Google forms and links)					
Prepare and facilitate program flow during the plenary opening program					
Explain training house rules during the plenary session					
Conduct the sessions and document the training activities					
Facilitate M&E activities and conduct debriefing among PMT (links, M&E results, and analysis)					
Run the Management of Learning (MOL) daily through assigned districts					
Run the closing program by learning area through assigned district					
Prepare and submit the Activity Completion Report and other training documents					
Consolidate Activity Completion Reports					



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Enclosure No. 4 to Division Memorandum No. _____, s. 2023. List of Participants and Learning Facilitators/Resource Speakers and TMT

PARTICIPANTS
SECONDARY MATHEMATICS TEACHERS

No.	Name of Teacher	Position	District	School/Office
1	Jallen Hannah Elaisa M. Ogoc	Teacher I	North	Dipolog City NHS
2	Roland B. Galon	Teacher III	North	Dipolog City NHS
3	Merrian T. Magno	Teacher I	North	Dipolog City NHS
4	Lea S. Retiro	Teacher III	North	Dipolog City NHS
5	Juffritch V. Refugio	Teacher III	North	Dipolog City NHS
6	Fe Yvonne A. Calumutan	Teacher III	North	Dipolog City NHS
7	Jhocel G. Yabo	Teacher III	North	Dipolog City NHS
8	Afrilyn S. Lira	Teacher I	North	Dipolog City NHS
9	Flora Jay Tortal	Teacher I	North	Dipolog City NHS
10	Alma S. Marcera	Teacher III	North	Sicayab NHS
11	Teddave S. Evarado	Teacher I	North	Sicayab NHS
12	Mercedita Adriatico	Master Teacher I	North	Sicayab NHS
13	Marie Jane D. Murro	Head Teacher I	North	Sicayab NHS
14	Judy Ann E. Bello	Teacher III	North	Sicayab NHS
15	Gina O. Regañon	SP II	North	Sicayab NHS
16	Jonil L. Granada	Teacher III	South	AQUMATSHS
17	Chris Raymund M. Bermudo	Teacher I	South	AQUMATSHS
18	Danilo D. Gabonada	Master Teacher I	South	AQUMATSHS
19	Reynaldo V. Gahisan	Teacher I	South	AQUMATSHS
20	Jay D. Vagilidad	Teacher I	South	Sinaman IS
21	Cristen Cometa	Teacher III	South	Punta NHS
22	Kathy K. Duran	Teacher III	South	Punta NHS
23	Monina Esmade	Master Teacher II	South	Punta NHS
24	Floripez Heramis	Teacher III	South	Punta NHS
25	Roselyn Tiquil	Teacher III	South	Punta NHS
26	Fidelyn Samoya	Teacher I	South	Punta NHS
27	Mary Lou S. Cabrera	Teacher I	South	Punta NHS
28	Henrile S. Ramayla	Teacher III	South	Cogon NHS
29	Maria Theresea Cheryl Laboca	Teacher III	South	Cogon NHS
30	Cristina A. Lampasa	Teacher III	South	Pamansalan ETHS
31	Jerson O. Recentes	Teacher I	South	Pamansalan ETHS
32	Villanueva, Venice B.	Teacher III	East	Gulayon IS
33	Miraflor C. Deleverio	Teacher I	East	Gulayon IS
34	Mylene C. Banagua	Teacher III	East	UDIS
35	France Laurence P. Bustaliño	Teacher I	East	UDIS
36	Irine Grace S. Ronquillo	Teacher I	East	ZNNHS Estaka
37	Enrique L. Villanueva	Teacher III	East	ZNNHS Estaka
38	Meloen S. Bastasa	Teacher III	East	ZNNHS Estaka
39	Recin O. Laclac	Teacher III	East	ZNNHS Estaka
40	Veronica A. Alejado	Teacher III	East	ZNNHS Estaka
41	Eva A. Eucogco	Teacher III	East	ZNNHS Estaka
42	Geraldine V. Alit	Teacher III	East	ZNNHS Estaka
43	Nelda D. Cabading	Master Teacher II	East	ZNNHS Estaka
44	Zaldy M. Lande	Teacher III	East	ZNNHS Estaka
45	Merlina T. Tomales	Head Teacher IV	East	ZNNHS Estaka
46	Nova B. Ballares	Master Teacher I	East	ZNNHS Turno
47	Shirley D. Encarnacion	Teacher I	East	ZNNHS Turno
48	Asisclo R. Salaveria	Teacher III	East	ZNNHS Turno
49	Leonora B. Cabatan	Teacher III	East	ZNNHS Turno
50	Levi J. Antao	Teacher III	East	ZNNHS Turno



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PARTICIPANTS
SECONDARY MATHEMATICS TEACHERS

No.	Name of Teacher	Position	District	School/Office
51	Reychin P. Macute	Teacher III	East	ZNNHS Turno
52	Veronica E. Tuastumban	Teacher III	East	ZNNHS Turno
53	Lindy Lou C. Pasco	Teacher III	East	ZNNHS Turno
54	Ann France B. Oyag	Teacher III	East	ZNNHS Turno
55	Zarah T. Calibod	Teacher III	East	ZNNHS Turno
56	Alpie Tacuda	Teacher III	East	ZNNHS Turno
57	Chonilo Saldon	Teacher III	East	ZNNHS Turno
58	Rizafel Joy Cuenca	Teacher I	East	ZNNHS Turno
59	Joan Dumalagan	Teacher II	East	ZNNHS Turno
60	Jessalyn	Teacher II	East	ZNNHS Turno
61	Riza Busico	Head Teacher IV	East	ZNNHS Turno
62	Tracia Maechille P. Leciralde	Teacher I	West	SFIS
63	Allan Rey A. Apale	Teacher II	West	Tubod IS
64	Edna R. Enjambre	Teacher III	West	Miputa NHS
65	Mark Alfred E. Lugatiman	Teacher I	West	Miputa NHS
66	Floramy D. Nataa	Teacher I	West	Miputa NHS
67	Daisy M. Batoon	Teacher I	West	Galas NHS
68	Essyl D. Bungay	Teacher I	West	Galas NHS
69	Wilben P. Erojo	Teacher III	West	Galas NHS
70	Glenn S. Quinineza	Teacher I	West	Galas NHS
71	Gigi J. Rael	Teacher I	West	Galas NHS
72	Ellita L. Tapia	Teacher I	West	Galas NHS
73	Patricio G. Tumarong Jr.	Teacher I	West	Galas NHS
74	Beverly D. Zamoras	Teacher III	West	Galas NHS
75	Manuel P. Zamoras Jr	Teacher III	West	Galas NHS
76	Rowena N. Maligro	Master Teacher I	West	Galas NHS
77	Eleazar Yurong	Head Teacher II	West	Galas NHS
LF/RESOURCE SPEAKERS		Position	District	School/Office
78	Edgardo S. Cabalida	EPS		SDO-CID
79	Adrian G. Refugio	PSDS	South	SDO-CID
80	Ferdinand R. Cornelio	SP II	South	Sinaman IS
81	Dexter A. Elumba	SP II	West	Miputak NHS
81	Mylene M. Cruz	MT II	East	ZNNHS Turno
83	Roel V. Carpio	MT II	East	ZNNHS
84	Ranell I. Magallanes	MT I	East	ZNNHS
85	Christian Neil V. Tabancura	T III	East	ZNNHS Turno
86	Kristine Y. Macahidhid	T III	West	Galas NHS
87	Shiele B. Barrera	T III	East	ZNNHS Turno
TECHNICAL WORKING GROUP		Position	District	School/Office
88	Luisiano S. Murro	SEPS		SDO-SGOD
89	Neil Nonato F. Sebastian	EPS		SDO-SGOD
91	Rambelle C. Flores	SEPS		SDO-SGOD
92	Marie C. Refugio	EPS		SDO-SGOD

PARTICIPANTS
SECONDARY SCIENCE TEACHERS

No.	Name of Teacher	Position	District	School/Office
1	ALETA, TEODELEN S	Teacher III	South	AQUMATSHS
2	PULIDO, MARIFE A.	Teacher III	South	AQUMATSHS
3	SALAVERIA, MAYLEEN T.	Teacher III	South	AQUMATSHS
4	ZAMORAS, EVELYN G.	Master Teacher I	South	AQUMATSHS
5	BALIDO, MARY ANN L.	Teacher III	South	COGON NHS
6	CAROLASAN, LARRY A.	Master Teacher II	South	COGON NHS
7	COLTAMAI, AIZA M.	Teacher II	South	COGON NHS
8	ORACOY, RHODYARD U.	Teacher III	South	COGON NHS
9	PARALIS, BRENDA ASHLEY A	Teacher I	South	COGON NHS
10	ALETA, EVE M.	Teacher III	North	DCNHS
11	GASCON, DAISY JANE R.	Teacher III	North	DCNHS
12	GENON, ANN MARIE M.	Teacher III	North	DCNHS



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13	MANDALUNES, MA. CRISTINA H.	Teacher III	North	DCNHS
14	OMAGUING, SHERIDAN A.	Teacher II	North	DCNHS
15	PEREZ, ANNIE A.	Teacher II	North	DCNHS
16	PURISIMA, MARY ROSE	Teacher I	North	DCNHS
17	ROMERO, ANDREA MARIE C	Teacher III	North	DCNHS
18	ATOPAN, CATHELYN S.	Teacher III	West	GNHS
19	BERE, WINCHEL C.	Teacher III	West	GNHS
20	CAIPANG, GENNY A.	Teacher III	West	GNHS
21	CANETE, MARYJOIE S	Master Teacher II	West	GNHS
22	CAUNTONGAN, KRISHA KIM C.	Teacher I	West	GNHS
23	EDOMBINGO, JONES B	Teacher I	West	GNHS
24	HERNANDEZ, BRENDA E	Teacher I	West	GNHS
25	MACUTE, JESSA P.	Teacher III	West	GNHS
26	MUEBLAS, AIREZ S.	Teacher III	West	GNHS
27	PINERO, MA. BEVERLY A.	Master Teacher I	West	GNHS
28	RIVAS, MARGARITA E	Teacher III	West	GNHS
29	SOLARTE, VIRGIE L.	Teacher III	West	GNHS
30	ELLO, JOANN R.	Teacher I	East	GULAYON IS
31	LASTIMOSA, JULIFER M.	Teacher I	East	GULAYON IS
32	OCHOTORENA, ODETTE MITZI O.	Teacher III	East	GULAYON IS
33	PACTOL, MICHELLE G	Teacher III	East	GULAYON IS
34	VILLASAN, VIVIAN L.	Teacher III	East	GULAYON IS
35	KILAT, IRISH A.	Teacher I	West	MNHS
36	OCAMPO, DAYLINDA A	Teacher III	West	MNHS
37	PARAYNO, GARY LEE R	Teacher I	West	MNHS
38	RODA, DAHLIA MAY M	Teacher I	West	MNHS
39	HONTORIA, HAZEL P	Teacher II	South	PETHS
40	CUTAD, MARGIE	Teacher II	South	PNHS
41	GALAURO, FRITZIE	Teacher II	South	PNHS
42	PALER, JAIME S	Teacher III	South	PNHS
43	PALISOC, SHIELA MAE E	Teacher II	South	PNHS
44	TABONIAG, ERWIN	Teacher III	South	PNHS
45	TACUJAN, LOURDES	Teacher III	South	PNHS
46	VIDAD, JULIET	Teacher II	South	PNHS
47	YURONG, ANALIE B.	Teacher I	South	PNHS
48	CUBERO, DAVE D.	Teacher I	South	SINAMAN IS
49	BAJAS, ROMILEEN ELOISE D.	Teacher I	North	SNHS
50	CAINCAY, ROLANDO JOSE S.	Teacher II	North	SNHS
51	ESTOMATA, GILBERT A.	Teacher III	North	SNHS
52	VENTULA, JAN MEL-ESTER R.	Teacher III	North	SNHS
53	FLORES, ADREAN JOSE B.	Teacher I	West	STA. FIL IS
54	OMANDAM, RUSSEL S	Teacher I	West	TUBOD IS
55	CIMAFRANCA, LISETTE C.	Teacher III	East	UDIS
56	TANGCALAGAN, NIÑA JEAN C.	Teacher III	East	UDIS
57	BALANAY, ADORA J.	Teacher II	East	ZNNHS
58	BASTASA, RIONISAH S	Teacher I	East	ZNNHS
59	DARUNDAY, MARIA JELLYLOU P.	Teacher III	East	ZNNHS
60	MIANO, NENA G	Teacher I	East	ZNNHS
61	PORMENTO, ISAH GRACE V.	Teacher III	East	ZNNHS
62	ROMANILLOS, ROSILEND M.	Teacher III	East	ZNNHS
63	SUGANOB, ALFONSO JR	Teacher III	East	ZNNHS
64	VILLASAN, HILDA A	Teacher III	East	ZNNHS
65	ACABAL, ROSA MAE C.	Teacher II	East	ZNNHS TURNO
66	ARNADO, ALDIN M.	Teacher III	East	ZNNHS TURNO
67	ALFORQUE, MYRA ANN M.	Teacher III	East	ZNNHS TURNO
68	ATIENZA, JANETTE L.	Teacher III	East	ZNNHS TURNO
69	BRIONES, VIVIAN E.	Teacher III	East	ZNNHS TURNO
70	CABAÑO, ANALIZA A.	Teacher III	East	ZNNHS TURNO
71	CABILIN, MABEL B.	Teacher III	East	ZNNHS TURNO
72	CUEVAS, SHENAH MAE J.	Teacher III	East	ZNNHS TURNO
73	DE LA ROSA, RON M.	Teacher III	East	ZNNHS TURNO
74	DELFIN, SHEENNA L.	Teacher II	East	ZNNHS TURNO
75	DESCALLAR, JANE HARRIETTE G.	Teacher III	East	ZNNHS TURNO
76	DUGADUGA, IAN BERNABE E.	Teacher III	East	ZNNHS TURNO



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77	ESTERA, AREEN JOY P	Teacher III	East	ZNNHS TURNO
78	ICALINA, JONATHAN JR. C.	Teacher I	East	ZNNHS TURNO
79	MAINIT, CHARLENE T.	Teacher I	East	ZNNHS TURNO
80	NIEVES, ANDREA XERES G.	Teacher II	East	ZNNHS TURNO
81	OGARTE, CHARMALOU P.	Teacher III	East	ZNNHS TURNO
82	RAMOS, KATE ANN M.	Teacher III	East	ZNNHS TURNO
83	RATILLA, CYRUS A.	Teacher III	East	ZNNHS TURNO
84	RUIZ, RENZMARK L.	Teacher III	East	ZNNHS TURNO
85	CABELLIDA, JIZZA NOVI A.	Teacher III	North	ALS
86	BALANAY, SHERYL C.	Teacher I	East	ALS
87	ABSIN, GRACE T.	Teacher I	West	ALS
88	RODRIGO, ELGIE M.	Teacher I	West	ALS
89	ABLAO, WARREN S.	Teacher III	South	ALS

Learning Facilitators/Resource Speakers

No.	Name of LF/RS/TWG	Position	District	School/Office
90	MAYORMITA, ZYHRINE P.	EPSVR	N/A	SDO CID
91	BANTILAN, MELANIE B.	PSDS	West A	SDO CID
92	ADRIATICO, JOSE REY A.	School Principal II	West	GNHS
93	SOLIS, NOEL G.	School Principal II	South	PETHS
94	TINDUGAN, GLIROD JANE T.	School Principal IV	South	AQUMATSHS
95	CUIZON, ISRAELI M.	Head Teacher III	East	ZNNHS TURNO
96	HIOLEM, CRISTINA	Head Teacher I	South	PNHS
97	DELA CRUZ, LANI U.	Master Teacher III	East	ZNNHS TURNO
98	ALLEN, CHERILYN R.	Master Teacher II	South	PNHS
99	BALBUENA, PROCORO S.	Master Teacher I	North	DCNHS
100	TOTAO, JULITO R	Master Teacher I	East	ZNNHS
101	MERCADERA, CANDELARIA A.	Teacher III	East	ZNNHS TURNO

PARTICIPANTS
SECONDARY ENGLISH TEACHERS

No.	NAME	POSITION	DISTRICT	SCHOOL
1	ELLO, ELMA M.	TEACHER III	South	AQUMATSHS
2	YAP, ERMELYN R.	MASTER TEACHER I	South	AQUMATSHS
3	TABONIAG, MARISEL L.	TEACHER I	South	AQUMATSHS
4	DENOLAN, JEISSABEL S.	(LSB)	South	AQUMATSHS
5	ENDEREZ, GERALDINE M.	TEACHER I	South	COGON NHS
6	ACAMA, BRENDA LOU P.	TEACHER III	South	COGON NHS
7	REYES, DAREY D.	TEACHER I	South	COGON NHS
8	CANTERY, NESTY GLORIA P.	TEACHER III	North	DIPOLOG CITY NHS
9	PAMPILO, ANGELICA A.	TEACHER I	North	DIPOLOG CITY NHS
10	BARROSA, LADY MARVELOU	TEACHER I	North	DIPOLOG CITY NHS
11	BONGCAC, JOSELYN G.	TEACHER I	North	DIPOLOG CITY NHS
12	VIDAL, ELISA E.	TEACHER II	North	DIPOLOG CITY NHS
13	ALBERCA, KATHLYN B.	TEACHER I	North	DIPOLOG CITY NHS
14	LUGO, JOSETTE GAYLE O.	TEACHER I	North	DIPOLOG CITY NHS
15	MANUGAS, LIEZL D.	TEACHER I	North	DIPOLOG CITY NHS
16	BANDIALA, IRIS CLAIRE S.	TEACHER I	West	GALAS NHS
17	BULJATIN, NONELYN	TEACHER I	West	GALAS NHS
18	DE LA CERNA, RUBY LOU J.	TEACHER I	West	GALAS NHS
19	GABLINES, MARITES N.	TEACHER III	West	GALAS NHS
20	MANUBAG, JESSAMINE P.	TEACHER III	West	GALAS NHS
21	MELO, ERLINDA A.	TEACHER I	West	GALAS NHS
22	MONDEJAR, KAREN JANE E.	TEACHER I	West	GALAS NHS
23	MONTIFALCON, ROSIE MAY M.	TEACHER III	West	GALAS NHS
24	SANGILAN, EVELYN P.	TEACHER III	West	GALAS NHS
25	SIPLON, CLAIRE T.	TEACHER I	West	GALAS NHS
26	VENDIOLA, JENA A.	TEACHER III	West	GALAS NHS
27	ORDENIZA, SWEETCHIELDS C.	TEACHER II	West	GALAS NHS
28	DALANGPAN, MARVE JOY V.	TEACHER III	East	GULAYON IS
29	CAÑONEO, MARIA BIANCA N.	TEACHER II	East	GULAYON IS
30	SEVILLA, SAMANTHA MABELLE M.	TEACHER I	West	MIPUTAK NHS



Address: Purok Farmers, Olingan, Dipolog City
 Email: dipolog.city@deped.gov.ph
 Website: www.depeddipolog.net
 Facebook: DepEd Tayo – Division of Dipolog City



Republic of the Philippines
Department of Education
 REGION IX – ZAMBOANGA PENINSULA
 SCHOOLS DIVISION OF DIPOLOG CITY

31	LIBAO, RIZA LEE M.	TEACHER I	West	MIPUTAK NHS
32	BALIOLA, JADE C.	TEACHER I	West	MIPUTAK NHS
33	ENOY, JANA SHIERAFEL B.	TEACHER I	West	MIPUTAK NHS
34	PAMPILO, JOY KIMBERLY ANN A.	TEACHER I	South	PAMANSALAN ETHS
35	SANDOT, ROLINA D.	TEACHER I	South	PAMANSALAN ETHS
36	ALTERADO, ASELA R.	TEACHER III	South	PUNTA NHS
37	SANTOS, KATHLENE D.	TEACHER I	South	PUNTA NHS
38	MERECIDO, JOSEPHINE N.	TEACHER I	South	PUNTA NHS
39	BUNAYOG, FLODELIZA	TEACHER I	South	PUNTA NHS
40	MANLUYAO, JOANVIL A.	TEACHER I	South	PUNTA NHS
41	SOLOMON, JESSICA	MASTER TEACHER I	South	PUNTA NHS
42	ROSAL, LEA E.	TEACHER III	North	SICAYAB NHS
43	PEGARIDO, HYACINTH NIH R.	TEACHER III	North	SICAYAB NHS
44	OYA, DELMA A.	TEACHER III	North	SICAYAB NHS
45	COLUMNAS, ANJENETTE E.	TEACHER I	North	SICAYAB NHS
46	MANAMTAM, VANYA Q.	MASTER TEACHER I	North	SICAYAB NHS
47	PAGHACIAN, SHIRLY M.	TEACHER III	North	SICAYAB NHS
48	GELLENA, MA. LALAINE S.	TEACHER I	South	SINAMAN IS
49	DAYMIEL, VINCENT L.	TEACHER I	West	STA. FILOMENA IS
50	SABANDAL, FRAULINE CARISSA I.	TEACHER I	West	TUBOD IS
51	PEREZ, BETTY	TEACHER I	East	UDIS
52	ACURAM, BIANCA ISABYLLA G.	TEACHER I	East	ZNNHS MAIN
53	OMAGUING, RUTH P.	TEACHER II	East	ZNNHS MAIN
54	BARRO, YVAN R.	TEACHER I	East	ZNNHS MAIN
55	TAMONAN, ELEONOR S.	MASTER TEACHER I	East	ZNNHS MAIN
56	OBORDO, MAGDALENA G.	TEACHER I	East	ZNNHS MAIN
57	HAMOY, VILMA L.	TEACHER III	East	ZNNHS MAIN
58	TACUDA, CARMELA N.	TEACHER III	East	ZNNHS MAIN
59	LANOJAN, GUENDELYN I.	TEACHER III	East	ZNNHS TURNO
60	LAURIE, CHRISTINE ARLYN A.	TEACHER I	East	ZNNHS TURNO
61	CARMEN, JULIET Z.	TEACHER III	East	ZNNHS TURNO
62	DAMPAYLA, CLAUDINE MAE B.	TEACHER III	East	ZNNHS TURNO
63	DE LA ROSA, RONNY ANN O.	TEACHER I	East	ZNNHS TURNO
64	FETALVERO, VIVINA D.	TEACHER III	East	ZNNHS TURNO
65	YARAG, VINCENT C.	TEACHER I	East	ZNNHS TURNO
66	NALZARO, ABIGAE V.	TEACHER III	East	ZNNHS TURNO
67	ALBERCA, FE B.	TEACHER III	East	ZNNHS TURNO
68	CAÑONEO, AYANA ANGELU U.	TEACHER I	East	ZNNHS TURNO
69	SALATAN, RONALDO L.	TEACHER III	North	ALS
70	TABUDLONG, MARY CATHERINE G.	TEACHER I	West	ALS
71	MABILOG, JOSELITO NIÑO O.	TEACHER III	East	ALS
72	ADRIATICO, BRYNIEL S.	TEACHER III	South	ALS
RESOURCE SPEAKERS/LEARNING FACILITATORS /TRAINING MANAGEMENT TEAM				
73	TOP MANAGEMENT			SDO
74	TOP MANAGEMENT			SDO
75	TOP MANAGEMENT			SDO
76	JOSOL, RIELA ANGELA C.	EPS (ENGLISH)		SDO/CID
77	VALDEHUEZA, MARIA LISA E.	PSDS/SCHOOL PRINCIPAL		COGON NHS
78	CORTEZ, LUZ D.	HEAD TEACHER IV		ZNNHS TURNO
79	AZCUNA, MARINOL S.	HEAD TEACHER I		GALAS NHS
80	AÑO, EVANGELINE Z.	MASTER TEACHER I		GALAS NHS
81	ANOTADO, PRISCILLA T.	MASTER TEACHER II		ZNNHS TURNO
82	BROBO, MAY P.	MASTER TEACHER I		ZNNHS TURNO
83	NOLI, AILEEN B.	HEAD TEACHER I		PUNTA NHS
84	TRIBUJEÑA, HYASINTH B.	TEACHER III		MIPUTAK NHS
85	LABORES, FERISSA M.	SPED TEACHER I		DIPOLOG CITY NHS
86	VELASCO, KARA SALINA V.	TEACHER III		ZNNHS TURNO
87	PAGULONG, FEBE ARIANNE K.	ADMIN. OFFICER II		SDO
88	BORBON, JO-ANN M.	NURSE		SDO
89	FUERZAS, VINCE GERALD	ADAS II		SDO
90	APILAN, JOSE MARI M.	ITO		SDO