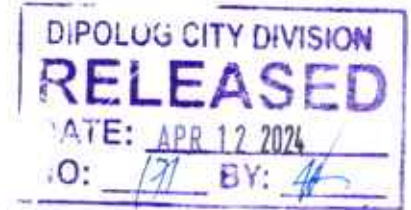




Republic of the Philippines
Department of Education
REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DIPOLOG CITY



April 12, 2024

DIVISION MEMORANDUM

No. 171, s. 2024

ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL

To: **Assistant Schools Division Superintendent**
Chief, Curriculum Implementation Division
Chief, School Governance and Operations Division
Education Program Supervisors
Public Schools District Supervisors
School Heads/Principals (Elementary and Secondary)
All Others Concerned
This Division

1. In consonance with DM-OUHROD-2024-0662 dated April 11, 2024 entitled "Alternate Uniform for Teaching and Non-Teaching Personnel", all SDO-based personnel and teaching and non-teaching personnel in schools are allowed the wearing of comfortable clothing as an alternate uniform due to the increasing heat index across the country.
2. Anent this, items 1-2 of paragraph 1 and paragraph 3 are given emphasis for information and guidance. (see attached enclosure)
3. However, adherence are enjoined to relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for all Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.
4. Immediate and widest dissemination of this Memorandum is desired.

MA. LIZA R. TABILON, EdD., CESO V
Schools Division Superintendent

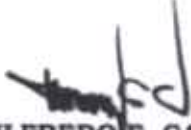




Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-0662

TO : **UNDERSECRETARIES**
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
ASSISTANT REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

DATE : April 11, 2024

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited. /

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

For immediate dissemination and strict compliance.

ENCLOSURE - SAMPLE DESIGN



FRONT



BACK