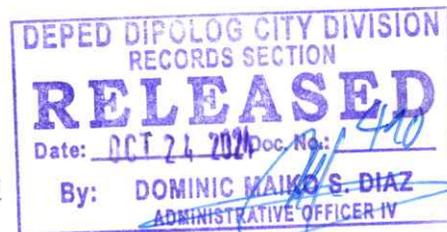




Republic of the Philippines  
**Department of Education**  
REGION IX – ZAMBOANGA PENINSULA  
SCHOOLS DIVISION OF DIPOLOG CITY



October 23, 2024

**DIVISION MEMORANDUM**

No. 490 s, 2024

**TRAINING NEEDS ASSESSMENT FOR THE PROFESSIONAL DEVELOPMENT OF  
SCHOOL HEADS IN REGION-IX**

**To: Assistant Schools Division Superintendent  
Chief Education Supervisor (CID)  
Chief Education Supervisor (SGOD)  
Education Program Supervisors  
Public Schools District Supervisors  
All School Heads  
All Others Concerned  
This Division**

This pertains to Regional Memorandum No. **719** s. 2024, pursuant to DepEd Order 030 s. 2024, National Educators Academy of the Philippines (NEAP) has downloaded to RO-IX PSF a budget to HRD Programs for Teachers and School Leaders.

In line with this, DepEd Regional Office-IX HRDD-NEAP in coordination with FTAD is conducting **“An Online Training Needs Assessment to all School Leaders”** in order for them to develop interventions to be provided to the field for professional growth.

All School Heads are advised to visit and answer the survey not later than October 25, 2024 at <https://forms.gle/kSboyminCvFRPLzz5>.

Please find attachment for more details.

Immediate and widest dissemination of the Memorandum is highly desired.

**LIZA R. TABILON EdD, CESO V**  
Schools Division Superintendent



October 21, 2024

**REGIONAL MEMORANDUM**  
No. 791, s.2024

**TRAINING NEEDS ASSESSMENT FOR THE PROFESSIONAL  
DEVELOPMENT OF SCHOOL HEADS IN REGION-IX**

**To:** School Division Superintendents  
*This Region*

1. Pursuant to DepEd Order 030, s. 2021 "Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development (HRD) Fund for Teachers and School Leaders," the National Educators Academy of the Philippines (NEAP) has downloaded to the Regional Office IX-Program Support Funds for the Human Resource Development Programs for teachers and school leaders.
2. In view of the above premise, this Office, through the Human Resource Development Division and National Educators Academy of the Philippines, Region IX (HRDD-NEAPR-IX) in coordination with the Field Technical Assistance Division (FTAD) is conducting an online training needs assessment to ascertain the developmental interventions that this office may provide to prospective school leaders in the region. The TNA can be accessed through <https://forms.gle/kSboymmCvFRP1zz5>. The deadline for answering the TNA is on/or before October 25, 2024.
3. Please take a moment to complete the survey. Your insights will play a critical role in shaping our future training initiatives and supporting your professional growth.
4. Immediate dissemination of and compliance with this Memorandum are earnestly desired.

  
**RUTH L. FUENTES, CESO III**  
Regional Director

Digitally signed by Legarda Ruth Fuentes  
DN: cn=Legarda Ruth Fuentes,  
o=DepEd Region IX, ou=Regional Office IX,  
Region IX, email=legarda.ruth.fuentes@deped.gov.ph,  
c=PH

HKJJJ/ MKA/ KM  
020/October 21, 2024



Republic of the Philippines  
**Department of Education**  
**REGIONAL OFFICE IX, ZAMBOANGA PENINSULA**

Office of the Regional Director

DEPARTMENT OF EDUCATION  
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA  
 8460  
 OCT 23 2024

October 21, 2024

**REGIONAL MEMORANDUM**  
 No. 791, s.2024

**TRAINING NEEDS ASSESSMENT FOR THE PROFESSIONAL  
 DEVELOPMENT OF SCHOOL HEADS IN REGION IX**

DEPED DIOLOG CITY DIVISION  
 RECORDS SECTION  
**RECEIVED**  
 Date: OCT 23 2024 Doc. No.:  
 By: DOMA MAIKO S. DIAZ  
 ADM OFFICER IV

**To:** School Division Superintendents  
*This Region*

- Pursuant to DepEd Order 030, s. 2021 "Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development (HRD) Fund for Teachers and School Leaders," the National Educators Academy of the Philippines (NEAP) has downloaded to the Regional Office IX-Program Support Funds for the Human Resource Development Programs for teachers and school leaders.
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- Please take a moment to complete the survey. Your insights will play a critical role in shaping our future training initiatives and supporting your professional growth.
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Digitally signed by Legarda Ruth Fuentes  
 DN: cn=Legarda Ruth Fuentes,  
 o=DEPED Regional Office IX, c=PH  
 Reason: I am the author of this document  
 Location  
 Date: 2024.10.21 10:45:00 +0800  
  
**RUTH L. FUENTES, CESO III**  
 Regional Director

HRDD/ MKA/ KM  
 020/ October 21, 2024

