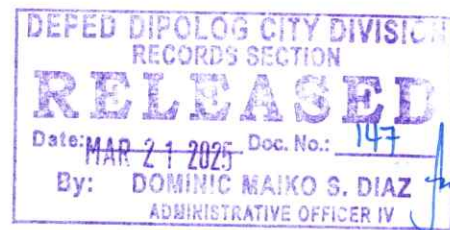




Republic of the Philippines
Department of Education
REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DIPOLOG CITY



Division Memorandum

No. 147, s. 2025

March 21, 2025

DIVISION TRAINING- WORKSHOP OF CORE TRAINERS ON INDIVIDUALIZED PROGRAMS FOR LEARNERS WITH SPECIAL NEEDS

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Division SNED Focal Person
All Public Schools District Supervisors
All Public Elementary School Heads/Principals
All Public Secondary School Heads/Principals
All Others Concerned

1. This office informs all concerned of the **"DIVISION ORIENTATION OF SCHOOL PRINCIPALS/SCHOOL HEADS ON THE NEW SPECIAL NEEDS EDUCATION (SNED) PROGRAM, ACTIVITIES, POLICIES AND GUIDELINES "** on **April 2-4, 2025** at **Mibang Hotel Mibang, Dipolog City**.
2. This orientation is designed to equip school leaders with the necessary knowledge, policies, and strategies to effectively implement inclusive education practices in their respective schools. By the end of the workshop, participants will:
 - a. identify key policies and tools, including DepEd Order 29, s. 2018, and its multi-factored assessment tool (MFAT), to evaluate the needs of learners with disabilities.
 - b. explain the foundational principles of inclusive education as outlined in Annex 5 of DepEd Order 21, s. 2019.
 - c. analyze the salient features of RA 11106 (Filipino Sign Language Act) and RA 11650, understanding their implications for inclusive education in schools.
 - d. Design strategies to adopt and implement the transition curriculum to ensure smooth progressions for learners with special needs.
3. The participants in this 3-day live-in activity are the Public Elementary and Secondary School Principals/School Heads, Resource Speakers Learning Facilitators, and the Program Management Team (PMT). (*Please see Enclosure 1*).
4. The participants are advised to bring laptops for the workshops.
5. Attached is the Training Matrix for guidance and information. (*Please see Enclosure 2*).
6. For any clarifications and concerns, you may contact the SNED Division Focal Person, PSDS Maria Lisa E. Valdehueza through her email add: marialisa.valdehueza@deped.gov.ph or mobile no. **09989520688**.
7. Immediate and wide dissemination of this memorandum is required.

MA. LIZA R. TABILON, EdD CESO V
Schools Division Superintendent

Encl: List of participants

Reference: as stated

To be indicated in the Perpetual Index

Under the followingsubjects:

SGOD CID OSDS

MLEV/20250321-DM-Training of Core Trainers on Individualized Programs for Learners with Special Needs

March 21, 2025



Address: Purok Farmers, Olingan, Dipolog City
Email: dipolog.city@deped.gov.ph
Website: www.depeddipolog.net
Facebook: DepEd Tayo – Division of Dipolog City



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Enclosure 1

LIST OF PARTICIPANTS

EAST DISTRICT			
No.	Name of Participant	Position	School
1	SUNNY O. ZAPANTA	SP- III	ESTAKA CS
2	JOSELITO S. TIZON	SP -IV	ZNNHS
3	ELMER M. OMANDAM	SP -I	DICAYAS ES
4	ERMA P. AJERO	SP- II	ST. JOHN ES
5	RAMIL V. ADARO	SP- I	MINAOG ES
6	LEONARDO B. OBNIMAGA	SP-III	ST. NIÑO ES
7	FERDINAND R. CORNELIO	SP III	UDIS
8	MARIA RIZA Z. LAGROMA	SP- I	GULAYON IS
9	JIMMY R. GEMINA	HT -I	LINABO ES
10	VERLINA O. TORRES	SP-II	LUGDUNGAN ES
11	VIRGINIA E. TAGAB	SP- II	ZNNHS (TURNO)
12	PSYCHE G. MACUTE	SP -I	TURNO ES
NORTH DISTRICT			
13	REMEGIO D. GABONADA	SP- IV	DPDS
14	REMRYAN R. REBUTAZO	HT- I	SPED CENTER
15	LOELA R. BEN-ELI	SP- III	DCNHS
16	NORA B. LLORITO	SP- II	BIASONG ES
17	SHARIKA D. JUMAWAN	SP- III	BARRA ES
18	ANNABEL B. GATCHALIAN	SP-IV	SICAYAB ES
19	GINA O. REGANON	SP-III	SICAYAB NHS
WEST DISTRICT			
20	KENT M. ADOLFO	SP-IV	MECS
21	JONALD L. NOLI	SP -I	MIPUTAK NHS
22	MICHEROSE D. SALADAGA	SP - III	STA. ISABEL ES
23	GEMINI D. NOEL	SP -II	MAGSAYSAY ES
24	GINA D. REGENCIA	SP- IV	STA. FILOMENA IS
25	MA. TERESITA L. RONOLO	SP -II	TUBOD IS
26	JOSE REY A. ADRIATICO	SP- IV	GALAS NHS
27	GEORGINA G. CIELO	SP -IV	GALAS ES
SOUTH DISTRICT			
28	MARIA FE GRACE P. DINAMPO	SP -III	OLINGAN ES



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29	FERDINAND B. DINAMPO	SP - IV	OLINGAN SOUTH ES
30	SUSAN O. PADAYHAG	SP- I	LAOY OLINGAN ES
31	SUSANA B. PERONG	SP- III	STA. CRUZ ES
32	GLIROD JANE T. TINDUGAN	SP - IV	AQUMATSHS
33	JOSEFINA S. TAN	SP - III	PNHS
34	MARIAVI M. ENAO	SP - II	PUNTA CS
35	EMIL C. BANUA	SP -I	SINAMAN IS
36	JUHAIRA I. HUSSEIN	SP -I	SAN ALFONSO ES
37	AUSSIE CHARITY T. CALIBO	SP -I	SAN JOSE ES
38	LYDIA T. ETRONE	HT -III	COGON NHS
39	JAZELDA D. SY	SP -I	COGON ES
40	VENUS J. CATIPAY	SP -I	DIWAN ES
41	CANDELARIA A. MERCADERA	SP -I	PAMANSALAN ES
42	NOEL G. SOLIS	SP -II	PETHS
43	JAYSON A. DAPITON	SP -I	VIRGINIA ES
44	JAYSON A. DAPITON	SP I	KEPIYANAN ES
45	KHINGS NOVIE J. SOYA	SP I	GUINSANGAAN ES
46	LINDYLOU C. PASCO	SP I	LINAY ES
47	NEIL NONATO F. SEBASTIAN	SP-I	COGON ES
48	MACIAS REGANON JR.	SP-II	SANGKOL ES

PROGRAM MANAGEMENT TEAM (PMT)

Name	Position	School/Office
1. MA.LIZA R. TABILON EdD, CESO V	SDS	SDO-Dipolog City
2. ROSALIO B. CONTURNO JR., PhD	ASDS	SDO-Dipolog City
3. AMELINDA D. MONTERO DM, CESE	Chief-CID	SDO-Dipolog City
4. MARIA LISA E. VALDEHUEZA	PSDS	SDO-Dipolog City
5. RAMBELLE C. FLORES	SEPS	SDO-Dipolog City
6. MARIE C. REFUGIO	EPS II	SDO-Dipolog City
7. LUISIANO S. MURRO JR.	SEPS	SDO-Dipolog City
8. MEDICAL NURSE	Division Nurse	SDO-Dipolog City

RESOURCE PERSONS/ LEARNING FACILITATORS

Name	Position	School/Office
1. ROSALIO B. CONTURNO JR. PhD	ASDS	SDO-Dipolog City
2. ATTY. MARIA CECILE B. TANAGA	Division Legal Officer	SDO-Dipolog City



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3. MARIA LISA E. VALDEHUEZA	PSDS-Division SNED Focal Person	SDO-Dipolog City
4. MONINA R. ANTIQUINA, EMD	EPS-AP Division SNED Focal Person, Alternate	SDO-Dipolog City
5. REMRYAN R. REBUTAZO	HT -I	Dipolog SPED Center
5. EVA J. SULARTE	SPET III	Dipolog SPED Center

Enclosure 2 :

TRAINING MATRIX

Time	Day 1 April 2, 2025	Day 2 April 3, 2025	Day 3 April 4, 2025
8:00- 8:30 AM	Arrival & Registration of Participants	MOL	MOL
8:31- 10:00 AM	Pre-assessment Opening Program	Session 3 RA 11106 The Filipino Sign Language Act MARIA LISA E. VALDEHUEZA Division SNED Focal Person	Session 6 Salient Features of RA 11650 ATTY. MA. CECILLE B. TANAGA
10:01- 10:15	Health Break	Health Break	Health Break
10:16- 12:00 AM	Session 1 DepEd Order 29, s. 2018 Policy on the Implementation of Multi-Factored Assessment Tool (MFAT) ROSALIO B. CONTURNO JR., PhD ASDS	Session 3 RA 11106 The Filipino Sign Language Act EVA J. SULARTE SPET III <i>Workshop</i>	Session 6 Salient Features of RA 11650 ATTY. MA. CECILLE B. TANAGA <i>(continuation)</i>



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12:00-1:00	Lunch	Lunch	Lunch
1:00-3:00 PM	Session 2 Inclusive Education Framework Annex 5 DepEd Order 21, s. 2019 DR. MONINA R. ANTIQUINA EPS- AP	Session 4 Adoption of Transition Curriculum MARIA LISA E. VALDEHUEZA Division SNED Focal Person	Session 7 Inclusive Practices REMRYAN R. REBUTAZO HT I
3:00-3:15 PM	Health Break	Health Break	Health Break
3:15 – 5:00 PM	Session 2 Inclusive Education Framework Annex 5 DepEd Order 21, s. 2019 DR. MONINA R. ANTIQUINA EPS- AP <i>(Continuation)</i>	Session 5 Transition Journey REMRYAN R. REBUTAZO HT I	Post Assessment CLOSING PROGRAM