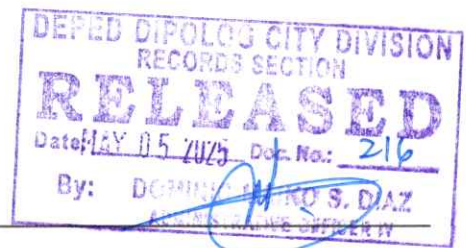




Republic of the Philippines
Department of Education
REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DIPOLOG CITY



May 5, 2024

DIVISION MEMORANDUM

No. 216, s. 2025

**CLARIFICATION ON THE IMPLEMENTATION OF THE NEW DEPED
NATIONAL UNIFORM POLICY**

TO : **ASST. SCHOOLS DIVISION SUPERINTENDENT**
CHIEF CURRICULUM IMPLEMENTATION DIVISION (CID)
CHIEF SCHOOLS GOVERNANCE AND OPERATIONS DIVISION (SGOD)
PUBLIC SCHOOLS DISTRICT SUPERVISORS
All School Heads
All School Personnel
All Division Personnel
This Division
All Others Concerned

Pursuant to **DepEd Memorandum DM-OUHROD-2025-1102** issued by the Office of the Undersecretary for Human Resource and Organizational Development, this Office enjoins all concerned to take note of the clarifications provided regarding the **implementation of the new DepEd national uniform policy** under DepEd Memorandum No. 028, s. 2025.

Please refer to the attached **original memorandum from the Office of the Undersecretary** for complete details.

Immediate and strict compliance to the uniform schedule and policy is expected.

For information and guidance.

MA LIZA R. TABILON EdD, CESO V
Schools Division Superintendent

Encl.: As stated
Reference: DepEd Memorandum DM-OUHROD-2025-1102
To be indicated in the Perpetual Index
under the following subjects:

| | | |
|----------|-----------|--------|
| Division | Uniforms | Policy |
| Schools | Personnel | |

VRY/ 20250505-DM-UniformPolicy
March 5, 2025



Address: Purok Farmers, Olingan, Dipolog City
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Facebook: DepEd Tayo – Division of Dipolog City



Republika ng Pilipinas

Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025 1102

TO : Regional Directors
Schools Division Superintendents
Schools Governance and Operations Division Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : CLARIFICATION ON THE IMPLEMENTATION OF THE
NEW DEPED NATIONAL UNIFORM POLICY

DATE : April 25, 2025

This has reference to the implementation of the DepEd Memorandum No. 028, s. 2025 titled "**Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel**" which raised several inquiries from various governance levels regarding the appropriate uniform for school heads and non-teaching personnel in schools.

In line with the abovementioned policy, and to ensure consistency with CSC Memorandum Circular No. 16, s. 2024, the following concerns are hereby clarified:

1. **School Heads** - shall wear the prescribed **office-based** uniform.
2. **Non-Teaching Personnel in schools** assigned to office - shall follow the uniform schedule for office-based personnel. Those in school-based support roles (e.g., administrative aides, guidance counselors, librarians) shall likewise comply with the office-based uniform schedule, unless their roles qualify under the exemptions provided in the guidelines.
3. In accordance with CSC MC No. 16, s. 2024, the **Monday prescribed ASEAN and Filipiniana-inspired uniform shall be worn by all classroom-based and office-based personnel** as adopted by DepEd to promote cultural identity and unique branding of the department.

In this regard, this is to reiterate the schedules of the new national DepEd uniform:

| Classroom-Based Personnel | Office-Based Personnel |
|---|---|
| <ul style="list-style-type: none">o <i>Monday</i>: Design A (ASEAN- and Filipiniana-Inspired)o <i>Tuesday & Thursday</i>: Design Bo <i>Wednesday</i>: Design Co <i>Friday</i>: Appropriate Office Attire | <ul style="list-style-type: none">o <i>Monday</i>: Design D (ASEAN- and Filipiniana-Inspired)o <i>Tuesday & Thursday</i>: Design Eo <i>Wednesday</i>: Design Fo <i>Friday</i>: Appropriate Office Attire |

All DepEd personnel are reminded that requests for exemption due to religious, health-related, or other valid reasons must be submitted to their respective Heads of Office through the Personnel Unit at least fifteen (15) days prior to the intended date of exemption.

For further inquiries, please contact the Bureau of Human Resource and Organizational Development- Employee Welfare Division (BHROD-EWD) through email at bhrod.ewd@deped.gov.ph.

For strict dissemination and compliance.

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UNDERSECRETARIES
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BUREAU AND SERVICE DIRECTORS

