



11 December 2025

**SDS Ma. Liza R. Tabilon**

Department of Education  
Schools Division of Dipolog City  
Dipolog City

Dear SDS Tabilon:

We refer to the *Recognizing Aces and Champions of Excellence (RACE)* policy submitted to this Office for our review and approval.

After a thorough evaluation of the aforesaid Mechanism, this Office finds that the same is in substantial compliance with the requirements under CSC Resolution No. 010112 and CSC Memorandum Circular No. 1, s. 2001 and is thus approved for implementation effective 11 December 2025.

Likewise, it is emphasized that the grant of incentives/benefits shall be expected to strictly conform with pertinent provisions of CS law, rules and regulations.

Furthermore, any subsequent amendment, enhancement, or revision to the approved PRAISE policy, including the introduction of newly crafted awards or modification of existing ones, shall be submitted to the Civil Service Commission Regional Office for further evaluation and approval prior to its implementation.

You are advised to post a copy of this *RACE* policy on that agency's bulletin board or in any other conspicuous places in the premises of that office to give it wide dissemination.

Thank you.

Very truly yours,

**ALVIN R. ARANETA**  
Director IV

***Copy Furnished:***

**Director Jerry N. Mayormita**  
CSC – Field Office Zamboanga del Norte  
2nd Flr ZN Convention Center, Dipolog City

**Bawat Kawani, Lingkod Bayani**

CSC Action:

I have evaluated the herein agency ***Recognizing Aces and Champions of Excellence (RACE)*** policy and found it to be in accordance with the provision of CSC MC No. 1, s. 2001 and may now be implemented.



ALVIN R. ARANETA

CSC Regional Director

DEC 11 2025

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Date