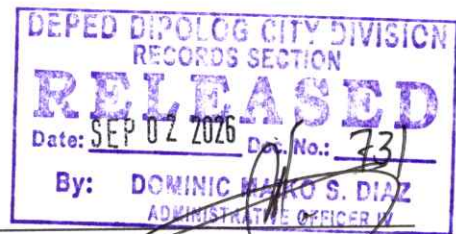




Republic of the Philippines
Department of Education
REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DIPOLOG CITY



Division Memorandum
No. 73, s. 2026

September 1, 2026

CALL FOR APPLICATIONS FOR VARIOUS HIGHER TEACHING POSITIONS

**TO: All School Division Office Personnel
All Concerned Personnel
This Division**

This office is hereby accepting applications for the positions indicated below, with the schedule as specified herein;

Classification/Level	Positions	SALARY GRADE (MONTHLY SALARY)	No. of Item/s	Place of Assignment
SENIOR	Teacher III	13 (P36,125.00)	2	TBA
	Teacher II	12 (P33,947.00)	2	
JUNIOR	Master Teacher II (preferably SCIENCE)	19 (P59,153.00)	1	Punta NHS
	Teacher III	13 (P36,125.00)	4	Punta NHS/Galas NHS/UDIS/ZNNHS
	Teacher II	12 (P33, 947)	3	Punta NHS/ZNNHS- Turno/ZNNHS
ELEMENTARY	Teacher III	13 (P36,125.00)	6	TBA
	Teacher II	12 (P33, 947)	2	

This recruitment and ranking process is **open to all applicants regardless of gender, civil status, sexual orientation, gender identity and expression, disability, religion, ethnicity, or political affiliation**, provided they meet the minimum qualification standards.

Aspiring applicants must first **Register Online** using their **Google Mail (GMAIL)** at the link below:

<https://bit.ly/4qJU90>

Address your application letter to the Schools Division Superintendent, **MA. LIZA R. TABILON, EDD, CESO V** and submit the pertinent documents to Personnel Officer LOVE L. RICAFORT thru the Records Section not later than **September 10, 2026, at 5:00 in the afternoon**. Download and affirm the **Checklist of Requirements** for the authenticity and veracity of the documents submitted.

To facilitate efficient processing, applicants are requested to ensure that all documents are **sequenced and tabbed**. Additional documents will be accepted and considered **only if submitted on or before the application deadline**.



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For guidance as to the criterion and computation of points, all interested applicants are enjoined to peruse the following references:

Positions	References
FOR HIGHER TEACHING POSITIONS	DO 19, s.2025 (QS) and DO 20, s.20224 (PR)

Below is the minimum qualification standard required for the said positions. Please be guided accordingly.

QUALIFICATION STANDARD					
Position and Salary Grade	Education	Training	Experience	Eligibility	Competency
Master Teacher II (Secondary)	Master's degree in Education, or Educational Leadership; or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum pedagogy, Subject Specialization and 8 hours of training in instructional supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (High Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistant to teachers	RA 1080, as amended (Teacher-Secondary)	Instructional competence, supervisory and mentoring, Leadership and professional growth, behavioral and core skills
Teacher III (Elem and Secondary)	Bachelor's degree in Education; or Bachelor's degree in relevant subject on learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum pedagogy, subject specialization acquired within the last 5 year	2 years teaching experience	RA 1080, as amended (Teacher-Secondary for Secondary; and Teacher-Secondary/Elem for Elementary)	Instructional competence, Classroom Management, Learner centeredness
Teacher II (Elem and Secondary)	Bachelor's degree in Education; or Bachelor's degree in relevant subject on learning area with at least 18 professional	8 hours of training in any of or a cumulative of the following: Curriculum pedagogy, subject specialization acquired	1 year teaching experience	RA 1080, as amended (Teacher-Secondary for Secondary; and Teacher-Secondary/Elem for Elementary)	Instructional competence, Classroom Management, Learner centeredness



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	units in Education	within the last 5 year			
Teacher II and TIII (SENIOR HIGH)	<u>ACADEMIC TRACK AND CORE SUBJECTS</u> Bachelor's Degree with a major in the relevant strand/subject plus 18 professional units in education; or any Bachelor's Degree with at least 6 units (TII)/ 12 units (TIII) towards Master's degree in relevant strand/subject plus 18 units of professional units in Education	8 hours (TII)/16 hours (TIII) of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year (TII)/ 2years (TIII) experience in teaching or industry work in relevant strand/subject	RA 1080, as amended (Teacher-Secondary f	Instructional Competence, Classroom Management, Learner-Centeredness, Assessment and Feedback, Professionalism and Ethics, Collaboration and Teamwork, ICT Integration
	<u>ARTS AND DESIGN TRACK</u> Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education or any Bachelor's Degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education	8 hours (TII)/16 hours (TIII) of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography or other allied courses under the relevant strand/subject acquired within the last 5 years	1 year (TII)/2 years (TIII) relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography or other allied fields.		
	<u>SPORTS TRACK</u> Bachelor's Degree with a major in field(s) under the Sports	8 hours (TII)/16 hours (TIII) of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years	1 year (TII)/ 2years (TIII) experience in teaching or industry work in relevant field(s) under Sports Track		



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	Track plus 18 professional units in Education or any Bachelor's Degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education <u>TECHNICAL VOCATIONAL (TVL) TRACK</u> Bachelor's Degree relevant to the area of specialization plus 18 professional units in Education or any Bachelor's Degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization	1 year (TII)/ 2 years (TIII) experience in teaching or industry experience in relevant strand/area of specialization		
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Schedule of ranking and interview will be announced in a separate memorandum.

For information and widest dissemination of this Memorandum is desired.

MA. LIZA R. TABILON EdD, CESO V
Schools Division Superintendent